



Welcome and Introductions – Armando Miranda Jr.

MGI #20.01 GC Youth Department report

Point to remember. The GC presents new initiatives, and we receive the report. Then our organizations work through it to apply it and adopt it to our needs.

GC Master Guide Curriculum status update

Nestor Osman presented the report. He is the project leader for the new curriculum.

- A new and simpler structure is intend to make it easier for a new candidate to follow.
- The four sections of this curriculum are based on Jesus' four development areas, mentioned in Luke 2:52 “And Jesus increased in **wisdom** and **stature**, and in favor with **God** and **men**.” As well as mentioned by Mrs. White in *True Education*, page 13, “True education means more than pursuing a certain course of study. It has to do with the whole person, and with the whole period of existence possible to human beings. It is the harmonious development of the **physical [stature]**, the **mental [wisdom]**, and the **spiritual [favor with God]** powers. It prepares the student for the joy of **service [favor with men]** in this world and for the higher joy of wider service in the world to come.”
- In the current (2013) Master Guide Curriculum, 80% of the requirements are mental/academic, 7% are physical, 7% are social, and 6% are spiritual.
- In the proposed Master Guide Curriculum (under late stage development), 39% of the requirements are mental/academic, 11% are physical, 21% are social, and 28% are spiritual.
- There is more clarity as to prerequisites.
- There is increased emphasis on physical and digital outreach.
- There is accommodation for special needs.
- There are a variety of evaluations, including discussions, one-page reports, videos, presentations, and social media.
- There is a special emphasis in turning pure mental requirements in spiritual requirements.
- There is a written statement on how to validate academic requirements for this curriculum.
- There is flexibility for variations between world divisions.

MGA 2020.1 GC report

Voted: To receive the report.

MGI #20.02 Resource report

Master Guide Ministry Definition

The Master Guide Ministry is a development and mentoring program for youth leadership within the Seventh-day Adventist Church, serving the entire community through Club Ministries.

Master Guide Law

“The Master Guide Law calls me to: be an example in Word, Conduct, Love, Spirit, Faith, and Purity.” based on 1 Timothy 4:12-NKJV

Minutes 2.24.20

NAD Master Guide Advisory

Dallas, TX

2:30 - 5:30 PM

Officers present

Co-Chair - Jasmin Hoyt, NAD Coord.
 Co-Chair - Armando Miranda Jr.,
 NAD
 Rec. Secretary - Glen Milam, NAD
 Ex-officio - Tracy Wood, NAD
 Ex-officio - Vandeon Griffin, NAD

Attendees

Alcon, Javier
 Alvir, Rudy
 Baffi, Anthony
 Bascom, Karla
 Brooks, Myrlin
 Brower, Richie
 Campos, Michael
 Chavez, Eric
 Cross, Esther
 Cruz, Manny
 Cruz, Samuel
 Cruz, Samuel
 Delay, Magdala
 Duarte, Sara
 Fajardo, Eliasib
 Forbes, Brad
 Gibbons-Adams, Kathy
 Harris, Craig
 Hernandez, Lily
 Hill, Charles
 Hill, Chris
 Hill, Don
 Hill, Donna
 Hill, Randy
 Hollman, Bill
 Hollman, Margaret
 Hoyt, Jasmin
 Inton, Selvin
 Jackson, Robert
 Jean-Pierre, Lyns
 Johnson, Aprila
 Johnson, Eric
 Johnson, Rogers

Kwon, Sung
Lambert, Deanna
Lang, Rob
Lewis, Chester
Lockett, Ernestine
Manzurta, Ariel
Martin, Edwin
Martinez, Mercy
McKenzie, David
Mentor, Gail
Mentor, Garil
Morgan, Velma
Nelson, Lonny
Nobile, Natalie
Notice, Lyle
O'Fill, Sherilyn
Ortega, Daniel
Petre, Lyel
Plata, Dixie
Pomales, Jennifer
Powers, Leanna
Prangle, Beverly
Reeve, Derral
Reyes, Angel
Reynolds, Ann
Roberts-Allen, Ursula
Rogers, Ken
Rojas, Lydia
Sager, Denison
Sharp, A. Malaika
Shepherd, Norma
Shepherd, Rex
Teixeira, Glorimar
Tenorio, Ana
Tenorio, Paulo
Vasquez, Janeth
Verduzio, Fernando
Villarreal, Norma
Wade, Roger
Watson, Hermia
Zemlfoucd, Josafat
Ziesmer, Becky

MGA 2020.2 Master Guide Definition

Voted: To recommend to the Executive Committee the adoption of the Master Guide Definition.

Y&YAExA 2020.06 Voted: To approve as stated below.

Master Guide Ministry Definition

The Master Guide Ministry is a development and mentoring program for youth leadership within the Seventh-day Adventist Church, serving the entire community.

MGA 2020.3 Master Guide Law

Voted: To recommend to the Executive Committee the adoption of the Master Guide Law.

Y&YAExA 2020.07 Voted: To approve.

MGI #20.03 Master Guide Club Pilot

Unions reported on their Pilot status:

AU — Did not pilot. Three conferences are looking at the program, but they choose to put it on hold.

CU — 18 clubs.

GMM — Seeking to develop a single mission wide MG club.

LU — 14 clubs. One is for MDiv candidates.

MAU — Did not pilot

NPU — Did not pilot

PU — Did not pilot

SDACC — 17 church based MG clubs. Main mandate is to train MG's. An increase from 5 before. More young adults are being invested as they come directly from Pathfinders, where before this program they were mainly adults entering the program.

SU — Florida and Gulf States. Positive responses. Had a few tweaks done at local level.

SWU — Oklahoma, Texas, and Ark/La. No particular feed back, other than generally positive.

MGA 2020.4 Master Guide Club Pilot Report

Voted: To receive the report.

MGI #20.04 Addendum to the MG Club Manual

Can I still be a part of a Master Guide club after I become invested? “Yes, once a Master Guide becomes invested his/her role changes from being a trainee to becoming the trainer. The Master Guide can still be a part of a church Master Guide club and remain an active staff member of an Adventurer, Pathfinder club, serve in AY as well as serving as a mentor to a Master Guide candidate within their club.”

Discussion:

AU — This statement indicates that to remain, you must remain part of the training team.

CU — "and remain" should be "must remain"

MAU — This seems to contradict the MG definition we just voted. *Response:* Much discussion.

NPUC — "serve in AY" should be "serve youth"

PUC — We are still not clear on what happens when an invested MG joins a MG club. *Response:* This statement says they must be involved with training in the MG club and/or with Pathfinders or Adventurers.

SDACC — "The trainer" should be "a trainer"

Unions not listed had no comment.

Revised text as voted:

“Once a Master Guide becomes invested his/her role changes from being a trainee to becoming a trainer. The Master Guide can still be a part of a church Master Guide club and must remain an active staff member of an Adventurer, Pathfinder club, serve youth as well as serving as a mentor to a Master Guide candidate within their club.”

MGA 2020.5 Club addendum

Voted: To recommend to the Executive Committee the adoption of the addendum.

Y&YAExA 2020.09 Voted: To approve.

MGI #20.05 Master Guide Club

Unions reported on their current concerns with the MG Club program:

AU — Commends the MG FG for the work they have done. We stand in total support. We have two concerns: Many would prefer “MG Candidate Club” as a name rather than “Master Guide Club.” Second, is there any statement in the document giving authority to the Conf. Youth Department to say no. *Response:* You have the same authority as you have with Pathfinders and Adventurers. (From the MG Club Manual, Page 16: Counsel with the Conference Youth Director. The Conference Youth/MG Director is responsible for all Master Guide Clubs in the Conference. Any person in a local church who sees the need for a MGC has to consult with their Conference Youth/MG Director before making further plans.)

SDACIC — We support. As to MG Candidate Club club, just as you become a Pathfinder when you join the club, you become a member.

SU — Gulf States spoke: Two years in the works. Our conference is very excited by this.

SWU — We also have a question on the name of the club.

Unions not listed had no comment.

MGA 2020.6 Master Guide Club

Voted: To recommend to the Executive Committee the adoption of the Master Guide Club Pilot to be the official Master Guide Club program of the North American Division.

Y&YAExA 2020.10 Voted: To approve.

MGI #20.06 Adventist Community Services

Dr. Sung Kwon reported that in the 1700's we found that with all our preaching, we were not transformed our lives. We needed new methods, so they became Methodists, and started small groups:

- Classes for seekers
- Bands for Christian growth
- Select societies for personal holiness and discipleship among leaders.

15 modules of training with ACS on ALC. They are there to help you engage with your youth in dealing with their communities in times of need. This is especially appropriate for Master Guides.

MGI #20.07 MG Outdoors

Armando showed a video report of the upcoming MG Outdoors trip scheduled for Aug. 5-9, 2020, Rocky Mt. National Park. Info is available at www.clubministries.org/masterguides/master-guide-outdoors-mgo/

MGI #20.08 Resource Union Roundtables

Each Union was asked to compile a list of resources needed for Master Guides in NAD. Unions submitted handwritten lists.

AU

1. Master Guide Convention – to teach
 - a. MG is for service
 - b. MG is not status but ministry
 - c. Train the training
 - d. How to go on with this ministry – reorganize

2. Master Guide spiritual retreat
 - a. Need down time to strengthen my spiritual life
 - b. Not on a forced paced meeting schedule
 - c. Connect and share with others pray for each other (I need someone to pray for me)
 - d. How to strengthen the family while doing ministry
 - e. At conference coordinators do the training, need a place where we can be encouraged and ministered to.
 - f. How to feed ourselves spiritually while doing ministry
 - g. Not just seminars, but time to connect with others and recharge and to relax together.

3. Videos, promo, encouraging videos

4. Camp out

- a. Spiritual retreat
- b. Not to ask to do
- c. How to deal with issues we face
 - Time away from work
 - Family issues
 - Busyness
 - Not packed tight timing

CU

5. ACS/YES Corp integration
6. Content requirements for seminars
7. More online resources (official)
8. Union wide master Guide Convention

LU

9. More opportunities for Master Guide Training

NPU

10. Articulated plan to place Master Guide in ministry
11. How to run a Master Guide Club meeting
12. Master guide level honors focused on leadership
13. Specifically articulate how Master Guides can utilize their leadership skills OUTSIDE of club ministries, like youth, sabbath school, ACS, etc.

PU

14. Update the resource binder for the curriculum
15. Voted changes need to be updated on cards

SDACC

16. Evangelistic materials for Master Guides
17. Spiritual self-help tools
18. Discipleship study guides-Disciplemaker guide
19. Leadership books – book club
20. Campus ministry-remote study of the Master Guide course

21. Mentorship materials: listening skills, training others to become Master Guides
22. Club management system: database of mater guides with skills or expertise for specific needs.
23. Master Guide app
24. Mission database for master guides to access and choose options for their missionary work
25. Disaster response/preparedness training

SU

26. AYMT Certification Trainings
27. Training Material for Area Coordinators/ Resources
28. Train the Trainer (Invested Master Guides)

SWU

29. Training modules for AYMT Certifications -that can be used with Master Guide
30. Disaster relief training for Master Guides
31. Church safety and security-non-aggressive protection – how do we get away? (ALICE)
32. Spiritual Mentoring- how to communicate with other young people
33. More training in camporee event planning (physical layout, planning)
34. Community watch and awareness in alcohol and drug abuse/suicide prevention recognition/mental health.

SWU

35. Training post master guide (continued education)
36. Working with mental health
37. Dealing with generation Z.
38. Working with children with special needs.
39. How to work and deal with complex family dynamics
40. Online training not to complete but to complement.

MGI #20.09 A brief history of MG and our future

Dixie Plata shared some history. First Master Comrade investitures were in 1922 and 1923. If you were a conference President or Secretary you became a Master Comrade. In 1950 the name was changed to avoid political issues. The purpose of the program was to train church members. The MV uniform of the 1930's become the Pathfinder uniform.

Each Union was asked to compile a list of things that need to be changed or need to be reconsidered about Master Guide Ministry in NAD. Unions submitted handwritten lists.

Draft

AU

1. We need to be more intentional in getting new Master Guides involved immediately.
 - a. At investiture, assign a mentor who will work with them to help them take on leadership in the first year.
 - b. Have something for them to do as they come off the stage from investiture.
2. More resources for the retention of Master Guides in ministry.
3. Fix the current curriculum. Lay people just being nominated look at the requirements and say it is impossible with full time jobs, family, and active participation on local club ministry. It is overwhelming. This should be leadership training, so focus on equipping them to be leaders. Make sure every requirement is essential to equip them for leadership.

CU

4. Leadership training
5. Yes, it's relevant to the 21st Century
6. Effective servant
7. We see relevance in utilizing the Yes Corp and ACS.
8. How to change the narrative to prepare the young adults to be disciplined to become disciplers
9. Not allowing young adults to use skills and knowledge to serve in church
10. We are teaching instead of allowing them to do it.
11. Central local for purchasing MG uniforms.

NPU

12. Change from works/performance orientation to a grace/discipleship focus
13. Recapture the outward/outreach focus
14. Stop punitive/legalistic leadership
15. Stop the move towards over complexity of club ministries
16. Continue to recognize excellence.

PU

17. We have questions on Chevrons on Uniforms.

SU

18. Program more experiential
19. Invite those newly invested to become more involved in training.
20. Networking of MG Club activities and training
21. Online training (webinars, ALC) to allow more involvement of those with different schedules.

Unnamed

Maintain and Cultivate:

22. Lifestyle
23. Commitment to mentoring, serving, and mission of the church
24. Provides a vehicle to disciple young people.
25. Evangelism/Outreach

Improve:

26. Mentality/attitude—that its not about the badge or honors or status—its about service.
27. Authoritativeness changed to humility
28. Uniform at times becomes emblematic of pride, of being the chief or the boss where we lord it over others.
29. Honesty challenges where some cheat on requirements
30. Better governance of ministry
31. Lack of motivation
32. Uniform

Unnamed

33. We feel we need to engage our new Master Guides as soon as they are invested with something that keeps them passionate about ministries that interest them. Don't let them get stale and luke warm. We have failed at doing this and have lost some really valuable people.